



The Kansas Mail Carrier

THE OFFICIAL PUBLICATION OF THE KANSAS ASSOCIATION OF LETTER CARRIERS | Fall 2017



**PRESIDENT
ANDY
TUTTLE**

The most pressing legislative issue facing Letter Carriers, other postal workers, and all federal employees is the 2018 budget proposed by the Trump Administration and so far, backed by the majority of the GOP controlled Congress. The budget plan would have extremely negative and lasting consequences on our retirements. Among the cuts would be: eliminating the Social Security supplement currently available to employees who retire before age 62, FERS pension would be based on high-5 earning years rather than the current high-3, raising employee share of FERS contributions to 6.25% phased in over a period of several years, and drastic reduction or elimination of COLA's in retirement.

This isn't the deal that was made with us when we hired on to the USPS. The deal we made when we hired on was something like this: we will work hard for you, we will do what is required in our job, we won't get rich but we won't want for pay or benefits. Under the 2018 budget that social contract we entered into is at great risk. By requiring higher FERS contributions, the proposal takes money out of our pockets on the front end, while we are still working. It could cost us upwards of \$3000/year. Think of what that figure represents. It could be your child's college fund. It could be a large part of your TSP contributions. It could be a riding lawn mower. It could be that big-ticket item you had planned to buy to upgrade your house. It could be any number of things that you need or want but now you are forced to part with just to keep a portion of what was previously promised you.

On top of the \$3000 you would lose every year for the rest of your working career, the hits would keep coming in retirement. The loss of COLA's accumulates over time. Here is just how much it would cost: If you retired at age 57 and lost approximately \$1000/month due to the elimination of the Social Security supplement, you would lose about \$60,000 over those 5 years. If you are a CSRS retiree and your COLA is reduced by 0.5% a year, that translates to over \$12,000 over 10 years, \$60,000 over 20 years, and \$169,000 if you live 30 years in retirement.

At this point most of the Letter Carrier workforce is under the FERS system. We would take a huge hit. Eliminating COLAs all together, as has been proposed with FERS annuitants, would cost \$23,000 over 10 years, \$99,000 over 20 years, and a whopping \$246,000 over 30 years. So if you live to be 92 as a FERS retiree, you would lose a quarter million dollars as a result of this budget.

This infuriates me and it should infuriate you as well. We have planned our careers and retirements based on these promises that were made to us--in many cases decades ago when we hired on. Now the Trump Administration has proposed breaking those promises and Congress seems like they just might be willing to go along.

This is not a done deal as of this writing but it appears much more likely than it did not very long ago. This is legalized theft and if you can't bring yourself to pay \$5/pay period in an effort to protect what's yours---what you've paid for and what's been promised you---then you aren't doing all you can to protect yourself and your family.



**PRESIDENT
EMERITUS
ROD HOLUB**

PRESIDENT EMERITUS ARTICLE SEPTEMBER, 2017

Welcome to the new world! The Kansas State Association has officially entered the digital age as this publication is only available in digital form. I can't think of a better topic for my first article under this new format than how evolving technology has affected the way we think. Back in the day, when processing grievances, shop stewards would spend hours studying the JCAM and previous grievance decisions to determine whether a grievance existed or what the proper remedy should be. Many older stewards still operate that way, but that is so "old news".

Old timers could learn a thing or two from the millennial stewards who dominate social media today. Instead of wasting a lot of time researching and studying, you can simply post a few lines on Facebook and have someone else solve the problem for you. If you spend any amount of time scrolling through the postings on any of the NALC-themed Facebook groups you will come across something like this:

"Got a problem and need the contract language to file the grievance". What follows in the comment section is an entire string of answers that assure the original poster that "it's an easy win. Just say this". That's it! Problem solved with the click of a mouse! Don't worry that the entire comment string contains about a dozen different "just say this" answers from a dozen different people. Don't question the credentials of any of the people posting answers. Don't pay much attention to the fact that many of the answers obviously contradict one another. Don't ever suspect that some of the experts giving advice might actually be managers pretending to be letter carriers. Most importantly, never wonder why nobody mentions that they would need to see more of the evidence to give the correct advice! Just be glad that you didn't waste a lot of time doing boring stuff like investigating and researching.

In the end, the only thing that matters is that you never question Rule #1 of the digital age. SOMEBODY POSTED IT ON FACEBOOK SO IT HAS TO BE TRUE!

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**2ND DISTRICT CDL
TERRY P. MILLER**

There appears to be upheaval nationally and worldwide these days to the point of nuclear confrontation. The results of such a conflict are unthinkable, all a result of people in charge being confrontational and irrational. People in charge of nations, companies, groups, clubs, and yes, unions can make decisions that have far ranging effects both positive and negative.

It appears to me that the Postmaster General strives to do the right thing. We have a contract that is the result of two parties meeting and coming to agreement without arbitration. Now I would like for her to join with us and come to an agreement on the climate and attitude of many of her supervisors, Postmasters, and POOM's on the negative effect they are having on the workroom floor. I understand she was a productive member of the workforce which many of the aforementioned are not. In her position she can stifle much if the mistreatment, unreasonable instructions, and the invention of mystery math, all of which have a negative effect on the people who actually do the work of the post office.

Let's stop the hoodwinks and misreading of the contract by unproductive managers and let us do our job. Lets hope the people who have the power of war and peace allow us to have a job to do every day.

The Kansas Mail Carrier

YOU MAKE IT WORK!

2017 PUBLICATION

SCHEDULE

Articles must be submitted

to the editor: Andy Tuttle

ATTENTION ALL READERS!

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EDITOR
AMANDA
BECKLEY

As we head toward the holidays and into the joys of playing Santa for all the girls and boys, I want to remind everyone to stay safe, informed and aware of your

surrounding while delivering the holiday cheer.

I was recently recruited to represent a letter carrier in a small office in Oklahoma. We may not be in the same district, but living in the middle of nowhere rural America, I was the closest option the guy had. In a nutshell here is what happened. The OIC in the office is a 204B carrier from another installation. On the Monday morning of the incident, the OIC with his PET clipboard in hand instructed the carrier that PET said he had undertime, therefore, he was giving the carrier 30 minutes off the auxiliary route. Although the carrier informed the OIC that he did not have the time, he took the 30 minutes anyway. In an attempt to meet management's unrealistic expectations, the carrier took shortcuts which ultimately led to a "Roll Away, Run Away" accident. The carrier had exited the LLV to make one delivery and off the LLV went to the next delivery without the carrier resulting in the demolition of a mounted mailbox. Thankfully, no one was harmed, but the carrier spent about two and half weeks on an unwanted vacation with the stress of not knowing whether his career was over or not. He was returned to work, but the lesson here is DO NOT skip on safety to help management make some artificial numbers.

It is your responsibility to follow the rules. Following the rules takes time. We get paid by the click, so save yourself the trouble and stress and take as many clicks as you need to follow the rules.

Your responsibility is also to make an estimate of your workload each day. Management can use whatever tool they see fit to make their estimate, but you are ultimately the evaluator of your workload. Stand strong and confident that your estimate will beat theirs any day of the week and force them to manage. That's why they get paid the big bucks and sit in swivel chairs behind a desk, right?

4TH DISTRICT CDL
BOB
DAVIDSON

Greetings from Newton! As summer quickly slips away I hope that everyone had a safe one and is looking forward to the fall season.

First of all, let me apologize for not telling everyone in my last article a little bit about me. I started out in Hutchinson as a clerk. I then moved to the carrier craft and carried in Hutchinson for 8 years. I then transferred to Wichita for the rest of my career and retired November 29, 2014. I was a union steward in Wichita for all but two years of my time there. Two days after I retired I started with Brookfield Uniforms and am still there.

Secondly, the contract has been voted on and approved! Thanks to the team in Washington DC for getting this done.

Third, I spoke with Congressman Estes' office on postal legislation bills that are a priority and that we would like him to co-sponsor. These are H. Res 31 which calls on the USPS to restore the service standards which were in effect prior to July 1, 2012. H. Res 15 which calls on Congress and the USPS to take all steps to continue 6 day delivery. H. Res 28 which protects door delivery to all business and residential customers. I also talked to them about the burdensome pre-funding requirement and enacting sensible investment reforms retiree health fund. I will be getting back with them shortly.

Feel free to call me with any questions or comments.

KANSAS STATE ASSOCIATION

CDL AT LARGE

CHRIS MAYO

Congratulation!!! We have successfully ratified a new National Agreement once again. I believe the last one we agreed on was back in 2001 after 9/11. There was a lot of stuff in this agreement that everyone could love whether you were a CCA or a regular. But whatever you loved about this agreement that made you want to ratify it will mean absolutely nothing if Congress takes away your rights as a letter carrier. It should make you worried... Like Hurricane Harvey and Irma worried... Prepare to lose everything if you are not contributing to LCPF (Letter Carrier Political Fund). Just like flood insurance, car insurance, and home insurance you need to protect your job from people like the Koch Brothers who would love nothing more than to take away your bargaining rights. We have been lucky so far, this year. Congress always seems to have more pressing issues to address like debt ceiling or hurricane funding. No one seems to want to address the financial issues of the United States Postal Service. As if they think it will just go away overnight. So, if Congress won't wake up and make a decision then we have to wake them up ourselves. Like Bills HR 15 to support six-day delivery and HR 28 to support door to door delivery. I'm happy to say all four (4) representatives in Kansas support HR 15 but only Kevin Yoder has signed on to HR 28. No one from Kansas has pledged to support HR 31 which would make the United States Postal Service take measures to restore service standards. So, it looks like we have work to do. If you don't want to call your Congress men or women than it may be just easier to Give Me \$5. Although the government is funded until December we all know the Budget will continue to be a major issue facing letter carriers. Don't turn a blind eye to what is going on right now unless you don't mind paying more for everything. I want to retire and not have to get another job, so protect yourselves...

HAPPY HOLIDAY SEASON 2017!

Happy Holiday Season 2017! Last year was the absolute worst holiday for the Topeka installation that I have experienced. We were far too short-staffed and to make matters worse, we had some stations with few, if any carriers on the overtime desired list. It looks like this year will be similar but hopefully not quite as bad. I hope the rest of you are staffed appropriately, but I am sure that is not the case particularly with the excessing of clerks.

No matter how bad work conditions become, we need to remember who decides our future. THE CUSTOMER! We still need to provide high quality service. If our customers, the American people, do not find value in our service, it will be extremely difficult, if not impossible, to influence our Congress people to vote in favor of legislation that benefits the postal service.

Deliver with pride. Take care of your customer's parcels. Treat them as your own. Drive conscientiously, safely and respectfully. Contain your road rage and burn it off at the gym after work. Remember, there are cameras EVERYWHERE. A single instance of a carrier videotaped throwing a parcel, driving through a yard, or some other similarly embarrassing feat can do irreparable damage when it shows up on the news or social media. Please do not take this road to fame. The holiday season is the heaviest time of the year and we all know we are ill equipped to deal with it. However, it is our time to shine! We are professionals at dealing with bad situations. We do it every day. Let's do it with grace, professionalism and a smile.

POSTAL RETIREMENT: A CHANGING BENEFIT!!!

We all look forward to someday being able to retire and do the things we want. We dream of travel, vacations, time with our families and friends and just doing nothing at times. We work hard for that benefit and use it as a goal. Well, Sisters and Brothers, I'm here to tell you that not all of us get the same retirement. For example, Civil Service Retirement System has been in effect for many, many decades and the amount of money in that program is astounding. It will more than cover its retirees. The cost to those who paid in for CSRS was 7%. FERS, which replaced CSRS in the 1980s, is a good program but it is changing for those who get into it. It started out costing 7% also, but that included your Social Security payment. Today, it has changed twice and may again. Congress changes the amount that carriers must pay into the program in 2012. As of 1 January 2013, carriers had to pay over 8% of their paycheck for the same benefits. And then in 2013, Congress decided that this was such a good deal that they changed it again so that Carriers starting to work after 1 January 2014 had to pay 10%+. It has been 3 years since then, want to bet they will leave us alone? Today, we have word that the Republicans are considering changing our retirement again. This time not just making you pay more. 1.) One of the options is to have all FERS participants pay the 2014 rate. This would take out of YOUR POCKET to pay for your retirement. 2.) Option 2 is to calculate your retirement based on your high-5 instead of your high-3. This spreads out the average of your salary over 5 years and makes your pension lower. 3.) Option 3 is to eliminate the pension plan altogether and increase the Government's TSP contribution while holding the matching dollars at 7%. The impact here would all but get the government out of the retirement business and put it on the Carrier's shoulders. They say that they want to get it more like the private sector!! Well, think about that, what is the record of the private sector? It is to get the company/corporation out of having to do anything with retirement for their workers. Look at the poor state of those workers who end up with nothing or very little to retire on. 4.) Option 4 is for the Government to increase its TSP contribution and do away with any matching funds for the Carrier.

In looking at these options, it is becoming pretty clear that "THEY" want to pay as little as possible for FERS retirees. So, as one CEO put it: "The Bible doesn't say anything about retirement so you can retire when you get to heaven!"

WHAT CAN YOU DO? Well, for one thing, you can join the NALC E-Activist web. It costs nothing—that's right—NOTHING!!! Go to the NALC Website and on the right side you can see the E-Activist sign-up. You sign up and give your Branch number. You will receive updates on what legislation is coming up and the impact on your job or retirement. At times, NALC will ask you to call your Senator or Representative to tell them vote for or against bills that affect you and your job. It costs you nothing and keeps you informed about what Congress wants to do to your job and benefits. Remember, all that we have won in contract negotiations can be taken away by the stroke of a pen on a law. *(Continued Page 5)*

POSTAL RETIREMENT: A CHANGING BENEFIT CONTINUED

Secondly, you can donate to the Letter Carrier's Political Fund (LCPF). THAT'S RIGHT, I SAID DONATE!!! I know that we worked hard for every dollar we make and receive for our pay check or pension but if we don't have the money to gain access to talk to the people who make the laws or have money to get those who support your job and retirement elected, then you are giving free reign to those millionaires and billionaires who can buy their way into power. \$5 dollars a pay period is little enough to pay to protect your job and retirement. DO IT!!! And if \$5 is too much, give \$3. Any amount helps us keep the money and benefits that we have worked so hard and long for!!

Just remember: RETIREMENT IS VASTLY UNDERRATEDL!!! It is worth all the effort it takes to get there.

Let's just make sure that it stays that way.

Remember last year about this time, when it seemed like every day we were delivering all that political mail. Every day it seemed there was something new, presidential candidates, congressional candidates, State Senator, State Representative and on and on and on. There might have been an election for dog catcher, but I couldn't swear to it. Like most of you, I tried to blot that stuff out of my mind. It all became just another piece of mail to deliver and my feelings about the candidate or the issue were ambivalent.

The next election is around the corner. Primaries in Kansas races for the US House of Representatives, Governor and more are August 7, 2018 and the general election is November 6, 2018. That means we'll start seeing ads and mailers early next year. Oh boy,, can't wait. The Wichita Eagle has identified, at last count, 11 possible candidates for governor. Let the mudslinging begin! The best way to reach voters is still through the USPS. Always has, always will. So when the mailers come, and they will come, don't moan, don't groan, don't get mad. Get Even.

How do you get even? Simple. Make a 60 second phone call. Either to the candidates campaign headquarters or their office if they are a Congressional incumbent. Give them your name, your profession as a Letter Carrier and tell the staffer on the phone you want to make sure that the candidate supports keeping door delivery and Saturday delivery.

The Kansas Association of Letter Carriers will provide phone numbers for the candidates. Hopefully, there will be someone on the list you like that supports the positions the NALC and the Kansas Association of Letter Carriers. If there is nobody you like, pick the person you hate the least and make a call.

That's it. It is that simple. Our voices combined, not just a single voice, can make a difference in our future.

Now for the present. As Andy Tuttle mentioned in the last issue of the Kansas Mail Carrier, Rep. Kevin Yoder of the 3rd. District is the only member of the Kansas delegation to sign on as co-sponsor of House Resolution 28, which states,

Expressing the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to ensure the continuation of door delivery for all business and residential customers.

So why aren't the other 3 members of the Kansas Congressional Delegation on board to support door mail delivery? Good question. I don't know. Door delivery is as American as apple pie and baseball. Does your congress person hate apple pie, baseball, or both?

If you live in the other 3 districts of the state, call your representative and tell the staffer who answers your call that you want your congressional representative to sign on as a co-sponsor of House Resolution 28 and continue door delivery for residential and business customers.

And all 4 of these congress members need to be solicited to sign on as co-sponsor HR.756. This proposed legislation could put the USPS on better financial footing by elimination the pre-funding that started over 10 years ago and continues to be a problem today.

Here are the 4 members of the Kansas US. House of Representatives and their Washington D.C. offices.

1st District	Roger Marshall	202-225-2715
2nd District	Lynn Jenkins	202-225-6601
3rd District	Kevin Yoder	202-225-2865
4th District	Ron Estes	202-225-6216

The next topic is one you will from me all the time and I'm sure it will get old, but I'll keep throwing it out there for all carriers. Please consider signing up to contribute a small amount through payroll deduction to The Letter Carrier Political Fund. It's easy to do through the Postal Ease website. Complete details are available on the NALC website. A \$5.00 biweekly contribution to the LCPF is a great way to provide job insurance for you and your family. And yes, I increased my donation to the LCPF last month with my step increase.

Which leads straight into the next topic. Have you downloaded the NALC app on your Smartphone? Sometimes you just need information at your fingertips and can't wait for one of our members to deliver the Postal Record to your mailbox. It's available through the Google Play Store or the I phone App Store. It's easy, free and provides great information, like when the next wage increase is coming.



SIGN ME UP!

How to contribute to the
Letter Carrier Political Fund using
your retirement **ANNUITY**

Using your **Annuity**, retired NALC members can contribute directly from their CSRS or FERS annuities to the Letter Carrier Political Fund (NALC's PAC) on a monthly basis. This is a convenient way to make regular donations to the political action fund similar to the payroll system available to active carriers.

Enroll by Phone

Call the NALC Retirement Office at 202.662.2877 anytime or toll-free at 1.800.424.5186 Monday, Wednesday and Thursday from 10 a.m. to noon or 2 to 4 p.m. (ET). (Note: you will need your CSA retirement Claim number.)

Enroll Online

1. Go to www.servicesonline.opm.gov
2. Enter your CSA number, beginning with the letter A and ending with a zero. SAMPLE: A22222220
3. Enter your PIN (Personal Identification Number). If you don't know it, click Using Services Online for help with one.
4. Once you've entered your CSA number and PIN, click Log In.
5. On the next page, click ALLOTMENTS TO ORGANIZATIONS.
6. Click START
7. Select the Letter Carrier Political Fund (Formerly COLCPE)
8. Enter the amount of your monthly contribution. (Maximum yearly amount is \$5,000)
9. Click SAVE
10. On the next page click YES (if correct), then print the next page for your records.

Enroll by Mail

Complete this form and send to:

NALC Retirement Department, Attention: Letter Carrier Political Fund, 100 Indiana Ave. NW, Washington, DC 20001-2144

I, _____ (your name) wish to contribute to the Letter Carrier Political Fund. I

authorize the Office of Personnel Management to withhold the amount below from my monthly annuity payments:

☐ \$25 ☐ \$20 ☐ \$15 ☐ \$10 ☐ \$5 ☐ Other: \$_____ (Maximum amount per year is \$5,000) and forward that

amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: _____ Date: _____

Full Name (please print): _____ Branch: _____

CSA or Social Security Number: _____ Phone: _____

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The guideline amounts listed above are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.



SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using ELECTRONIC FUND TRANSFER

Through a monthly **Electronic Fund Transfer**, NALC members can contribute directly from their bank account to the Letter Carrier Political Fund (NALC's PAC). On the 1st of every month, the Political Fund will automatically (and without a fee) deduct from your bank account the amount you choose to contribute.

Electronic Fund Transfer Authorization

Fill out and return this form with a voided check to the address below

I, _____ (your name) hereby authorize my bank to deduct from my checking account the monthly the sum of:

☐ \$25 ☐ \$20 ☐ \$15 ☐ \$10 ☐ \$5 ☐ Other: \$_____ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: _____ Date: _____

Full Name (please print): _____

Social Security Number: _____ OR Postal Record number: _____

Address: _____

City: _____ State: _____ Zip Code: _____

ATTACH A VOIDED CHECK HERE.

Please send this completed form and your voided check to:

The Letter Carrier Political Fund
100 Indiana Ave NW,
Washington, DC 20001-2144

Your Postal Record Number (circled):

***** AUTO** 5- DIGIT 54321
XXXXXXXXX LG 9876 W 13 08
Letter Carrier
1234 Main Street
Anywhere, US 54321-9999

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The guideline amounts listed above are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

Staple your voided check here



SIGN ME UP!

How to contribute to the
Letter Carrier Political Fund using
PostalEASE — ONLINE Enrollment

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

Online Enrollment

1. Login to USPS's Postal Ease website at <https://www.usps.gov>
You may also get to the Postal Ease website through the USPS LiteBlue website. See the instructions below.
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"
If you have not yet set up a password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/welcome.xhtml>
If you forgot your password click the link provided on the page or go to:
<https://ssp.usps.gov/ssp-web/loginVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 064000017
8. Enter your 17-digit Account Number: _____ 0034952535
See instructions in step D at right
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ _____
The maximum yearly amount is \$5,000
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

To get to Postal Ease through Lite Blue:

- Got to www.liteblue.usps.gov
- Enter you employee ID and Password and click "Log On"
- Click "My HR"
- Click "Employee Apps"
- Click "PostalEASE"
- Begin at step 1 above

BEFORE YOU START, YOU'LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.383.4695 to get your Postal Record Number). See the example below.



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:
_____ 0034952535

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.