



# The Kansas Mail Carrier

THE OFFICIAL PUBLICATION OF THE KANSAS ASSOCIATION OF LETTER CARRIERS | February 2017

## ELECTIONS HAVE CONSEQUENCES



### **PRESIDENT Andy Tuttle**

By the time this article hits your mailbox we will have a new president. While the NALC has enjoyed or suffered through various past American Presidents, President Trump is a whole different breed of cat and we honestly have no idea how he views the USPS and those of us who have dedicated our working lives to the post office. We can however, draw inferences from some of his choices for his cabinet.

One cabinet level department that the NALC will deal with is the Department of Labor. Mr. Trump has nominated fast food CEO Andrew Puzder to lead the department. The DOL exists to, “foster, promote, and develop the welfare of wage earners and job seekers”, to “improve working conditions” and “assure work related benefits and rights”.

To be sure, Mr. Puzder has achieved success in the business world. He took the moribund Hardees/Carl’s JR. fast food franchise, boosted revenue and profits and made it not suck like it had before. However, he is being tasked with leading the department that exists to assist and advocate for workers, not managers, corporations, or CEO’s. It is the Department of Labor, not the Department of Management.

What we do know based on Mr. Puzder’s own words should sound alarm bells. He is a vocal critic of raising the minimum wage and his company and its franchisees have paid out millions to settle overtime violations and wage theft. Sound familiar? He is on record as stating that workers have too many protections such as mandatory breaks. He is also on record as an aggressive promoter of automation. He has stated that he prefers robots because they don’t get sick and they don’t complain. This is the man who will be in charge of protecting American workers.

The job of the Commerce Secretary is to promote economic development and raise American standards of living. Commerce nominee, hedge fund billionaire Wilbur Ross made a large chunk of his fortune in mining. He engineered buyouts that busted unions, cost workers their jobs, and cost retirees their pensions and benefits. He also owned the Sago mine in West Virginia where 12 workers were killed in an explosion in 2006 and numerous safety violations occurred. This is a striking choice when contrasted with Trump’s campaign promise to improve the lives of American miners as well as other working Americans.

The GOP controlled Congress also has plans laid out in past actions and the party platform. We have seen much of this plan already on the state level and we are about to see it on the national level. This is not partisan exaggeration, this is a given. What we have seen on the state level where the GOP controls both the legislature and Governors mansion (Wisconsin, Michigan, and Kansas, for example) is the passing of right to work (for less) laws, eliminating prevailing wage laws, and the reduction and elimination of safety rules put in place to protect workers. What we do know for a

fact, not a made up fact but a real, provable fact, is that right to work laws do nothing to improve the economies of the state’s where they have been enacted, they do not result in increased jobs or hiring but they do result in lower wages and less safe workplaces. Obviously everyone regardless of political persuasion is for more and better jobs. The question then remains; how are those jobs supposed to be good jobs if the workers’ rights to organize for better wages, benefits, and working conditions is infringed? It won’t happen. Every gain made in workers rights and standard of living has been earned through the struggle of those who toil. It was never gifted.

Here are some things that President Trump and the GOP majority are on record as supporting during the 115<sup>th</sup> Congress:

A hiring freeze in the federal workforce. It is unclear if the USPS is included in this freeze but any Letter Carrier who has been around for a while knows how damaging and demoralizing a hiring freeze is. The House Oversight and Government Reform Committee has made it clear a priority will be to make it easier to fire the “bad apples”. Ever had a boss that had it in for you? You too could be characterized as a “bad apple” and without your due process protections there isn’t much you can do except get your resume in order.

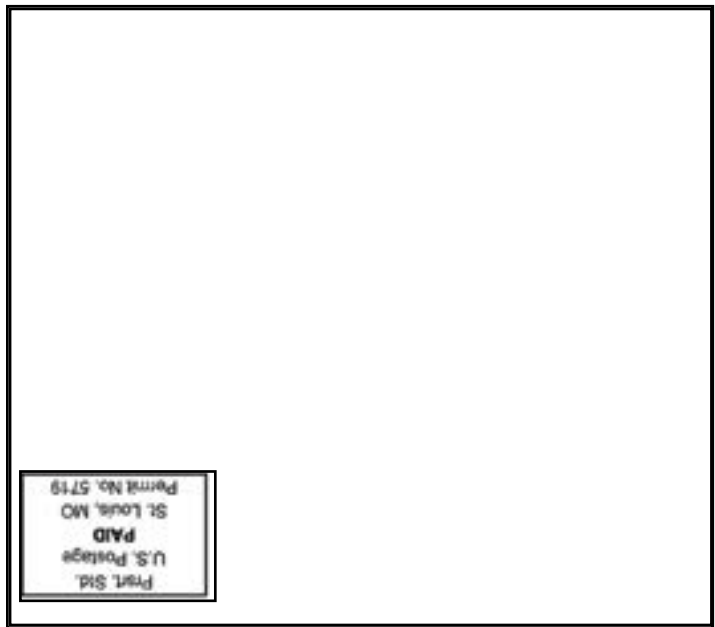
Reducing pay and increasing employee benefit contributions. The House voted to reinstate the “Holman Rule”, resurrected after 130 years to weaken the Civil Service and the protections we enjoy under it. Lawmakers are targeting what they call “overcompensation” of the federal workforce. The 2016 House budget, authored by incoming Secretary of Health and Human Services Tom Price would force federal employees to pay an additional 6% of our pay towards our FERS retirement. That amounts to a pay cut of \$2000/year for a Letter Carrier at the bottom of the pay scale and a \$3500/year pay cut for a Letter Carrier at the top of the pay scale. Can you afford a 6% pay cut? Do you feel like you’re overpaid? I don’t, so let your voice be heard!

Eliminating union business conducted on the clock. No fewer than 8 bills went before the now expired 114<sup>th</sup> Congress that all sought to eliminate official union business. These bills never went anywhere because President Obama would have vetoed them. If this passes the 115<sup>th</sup> Congress and is signing into law by the president, the ability of your Union officials to process and adjust grievances on the clock would be eliminated. What does that mean? It means that on top of the big pay cuts that some envision for us we would either have to pay a lot more in union dues to pay for the Union representation that protects us or hope like hell that we have some very dedicated people that will spend their own time processing grievances for all of us and do it for free.

It doesn’t matter who you voted for in the election. We are all Union members and we are all part of the labor movement. We have a duty to be proud of this fact and identify ourselves as Union members to our elected officials. Even our most conservative members must acknowledge when our livelihoods are threatened and the organization that protects our livelihoods is under attack. When this happens we have an obligation to ourselves, our families, and our Brothers and Sisters to let it be known loudly that we disagree.

A lot of people voted for change but they didn’t vote for a pay cut, reduced benefits, or greater burdens of healthcare costs. They didn’t vote for the loss of our rights and protections in the workplace, or the loss of our jobs. America was made great because of Unions, not despite them. It makes no sense to believe that weakening Unions will somehow strengthen the position of wage earners. If our elected officials engage in this behavior we need to let them know they are wrong and that we will remember. Always remember that we can lose everything we too often take for granted with the stroke of a pen.

*Continued Page 4*





# Directory of Officers



**NATIONAL BUSINESS AGENT**  
Mike Birkett  
2029 Woodland Pkwy, Ste. 101  
St. Louis, MO 63146-4267  
314-872-0227  
or 314-872-0233

**REGIONAL ADMINISTRATIVE ASSISTANTS**  
Charles Sexton and Stephanie Stewart  
2029 Woodland Pkwy, Ste. 101  
St. Louis, MO 63146-4267  
314-872-0227  
or 314-872-0233

## NATIONAL OFFICERS

## KANSAS AUXILIARY OFFICERS



**STATE PRESIDENT**  
Joan Spero  
5017 Crest Dr.  
Kansas City, KS 66106-3442  
Home: 913-262-5017  
djsgrams12@msn.com

## KANSAS STATE OFFICERS



**PRESIDENT**  
Andy Tuttle  
232 Dakota St.  
Lawrence, KS 66046  
Cell: 785-979-9974  
astuttle4611@gmail.com



**SOUTHWEST DISTRICT ORGANIZER**  
Greg Cox  
306 Old Weiler  
Holcomb, KS 67851  
Work: 620-276-3432  
Cell: 620-290-4303  
gcox804@aol.com



**STATE VICE-PRESIDENT**  
Kristi Dow  
14313 W. 45th  
Shawnee, KS 66216  
kridow@aol.com



**DIRECTOR OF RETIRED CARRIERS**  
Mike Wamsley  
3009 Tonga St.  
Manhattan, KS 66502  
785-587-7085  
pmwwldkat.cox.net



**NORTHWEST DISTRICT ORGANIZER**  
Kimberly French  
309 N Spruce  
Stockton, KS 67669  
Home: 785-425-6078  
Work: 785-425-6151



**STATE SECRETARY**  
Jacque Ragsdale  
5518 S. Santa Fe  
Wichita, KS 67216  
Home: 316-524-6366  
rangerragz@cox.net



**PRESIDENT EMERITUS**  
Rod Holub  
8874 Glendale  
Manhattan, KS 66502-8932  
Home: 785-776-1069  
rholub@cox.net



**NORTH CENTRAL DISTRICT ORGANIZER**  
Kent Chestnut  
1035 Lane St.  
Clay Center, KS 67432  
Home: 785-632-6359  
chestnut2@hotmail.com



**STATE TREASURER**  
Diane Donn  
260 E. Walnut St.  
Colby, KS 67701-3650  
Home: 785-460-7635  
dianedonn@msn.com



**VICE-PRESIDENT  
DIRECTOR OF EDUCATION**  
Carol Woods  
208 Valley Stream Ct.  
Derby, KS 67037  
Home: 316-789-0254  
Cell: 316-641-7161  
8carol@cox.net



**NORTHEAST DISTRICT ORGANIZER**  
Dave Spero  
5017 Crest Dr.  
Kansas City, KS 66106-3442  
913-262-5017  
djsgrams12@msn.com



**STATE LEGISLATIVE LIAISON**  
Andy Tuttle  
232 Dakota St.  
Lawrence, KS 66046  
Home: 785-832-9984  
Cell: 785-979-9974  
astuttle4611@gmail.com



**SECRETARY-TREASURER**  
Ike Donn  
260 E. Walnut St.  
Colby, KS 67701-1151  
Work: 785-462-7904  
Home: 785-460-7635  
ikedonn@hotmail.com



**LEGISLATIVE CHAIRMAN**  
Andy Tuttle  
232 Dakota St.  
Lawrence, KS 66046  
Cell: 785-979-9974  
astuttle4611@gmail.com



**1ST CONGRESSIONAL DISTRICT LIAISON**  
Brad Johnson  
1608 E. Beloit Ave.  
Salina, KS 67401  
Cell: 785-820-7622



**SOUTHEAST DISTRICT ORGANIZER**  
Terry P. Miller  
410 N. 13th St.  
Independence, KS 67301  
Work: 620-331-0320  
Cell: 620-330-6777  
tpm@cableone.net



**STATE EDITOR**  
Amanda Beckley  
P.O. BOX 2531  
Garden City, KS 67846  
Home: 316-204-1297  
abeckley2@cox.net



**2ND CONGRESSIONAL DISTRICT LIAISON**  
Michelle Jellison  
2508 SW Randolph  
Topeka, KS 66611  
785-608-3437  
mjellison9@live.com



**President EMERITUS**  
Sherwood Applegate  
1046 N. Sheridan  
Wichita, KS 67203-4767  
Home: 316-943-5485  
applegate43@cox.net



**3RD CONGRESSIONAL DISTRICT LIAISON**  
Joan Spero  
5017 Crest Dr.  
Kansas City, KS 66106-3442  
Home: 913-262-5017  
djsgrams12@msn.com

**SOUTH CENTRAL DISTRICT ORGANIZER**

**4TH CONGRESSIONAL DISTRICT LIAISON**

## ATTENTION ALL READERS!

We are receiving a very large number of returned papers because addresses are not being updated.

This means:

- Carriers are not receiving their papers, missing out on important information and updates.
- Extra work for the Carriers that have to straighten out bad addresses.
- Double postage expense on non-deliverable and returned papers.

It is very important to keep your address updated!

If are moving or are not receiving the paper at your current address, update your address with your branch secretary.

Update names and addresses of deceased members.

Correspondence and articles intended for publication in this paper should be addressed to: Andy Tuttle.

**Andy Tuttle**  
232 Dakota St.  
Lawrence, Ks. 66046  
astuttle4611@gmail.com

Contents may be reproduced by NALC Publications — with mention of the Kansas State Letter Carrier Association. Members are invited to submit articles for publication. Articles must be individually signed. The opinions expressed in this publication intend no malice toward anyone. They are the views of the writers and they do not necessarily reflect the views of the Editor or that of the Kansas State Association of the NALC and its Officers. The Editor reserves the right to delete any articles she deems necessary, improper or unfit. Articles may be edited for brevity and potential libelous statements.

## ATTENTION BRANCH SECRETARIES

Forward all updated addresses as you get them to:

Amanda Beckley  
P.O. BOX 2531  
Garden City, KS 67846

BE SURE TO SEND NEW MEMBERS' ADDRESSES AND NAMES.

# 2017 Calendar of Events

April 27-29 State Convention – Topeka, Kansas

## The Kansas Mail Carrier YOU MAKE IT WORK!

### 2017 PUBLICATION SCHEDULE

Articles must be submitted  
to the editor by:

May 5<sup>th</sup>, 2017

### EDITOR

Andy Tuttle  
232 Dakota St.  
Lawrence, Ks. 66046  
astuttle4611@gmail.com

## 2017 KSALC CONVENTION

### WHERE?

PRAIRIE BAND CASINO AND RESORT  
12305 150<sup>TH</sup> RD  
MAYETTA, KANSAS 66509



### WHEN?

APRIL 27-29, 2017



### HOW MUCH?

ROOM RATE IS \$89 ON THURSDAY 4-27 AND \$109 ON FRIDAY 4-28

Call 785-966-7777; SPECIFY CODE S04LETT WHEN OBTAINING RATE!

### WHY?

THIS IS YOUR UNION, YOUR VOICE IN THE WORKPLACE, AND THESE ARE UNCERTAIN  
TIMES.



## ELECTIONS HAVE CONSEQUENCES CONTINUED FROM PAGE 1

It takes nothing to go to postalmag.com or the NALC website (nalc.org) to familiarize yourself with important issues. Spend a little time reading the Postal Record or the Kansas Mail Carrier.

Once you have a little knowledge, then you have power. Use that power. By all means contribute your \$5 a pay period to the Letter Carrier Political Fund so that our voice can be heard in the hall of Congress. Call your member when something comes before them that either positively or negatively

So really, it all comes down to the 2500 or so members we have in the state of Kansas. We can be complacent because "it can't happen to us" but that attitude is foolhardy and dangerous. This is serious. Educate yourself.

affects Letter Carriers or the USPS. Phone calls make a huge difference. The men and women in Congress represent US! We can't let them forget that. Get active now to hold onto what we have worked for and been promised. Don't let our hard earned gains be ripped away from us.

I want to close my (long) article by recognizing two long time friends who are transitioning into different roles. Carol Woods, my friend of over a decade, whom I first got to know when we were part of the 3<sup>rd</sup> NALC Leadership Academy class, has resigned her position as Vice-President/Director of Education. I honor her service and accomplishments and ask that you do as well. I wish you the best always, Carol.

I have appointed Amanda Beckley to succeed Carol as VP/Director of Education. Amanda is also a Leadership Academy graduate and has served as editor of the Kansas Mail Carrier for over a decade. She has also served as a branch officer both in Branch 201, Wichita and Branch 1412, Garden City. I have great confidence in Amanda know she will be excellent in her new position, just as Carol was.

## WE NEED NEW MEMBERS



**3RD CONGRESSIONAL DISTRICT LIAISON**  
**Joan Spero**

The Kansas State Convention will be held April 27-29<sup>th</sup> at Prairie Band outside of Topeka.

I firmly believe the carriers do not believe they auxiliary is needed any

longer. However the local, state and national auxiliaries have helped the NALC maintain many of the values it hold dear. We have gone to D.C., picketed, written letters and made phone calls. We have spoken at functions, schools, churches and the like.

Many of the states have given up their state organizations because of the lack of support. Don't let this action happen to our state of Kansas.

If you sign-up a member, it's for your support and our support. We don't make any financial gains. We merely gain solidarity for our carrier families. Please think about it before it is too late.

I am sorry to report that we have lost a very special auxiliary member, Reba Bryant. Her son called and said that she had been in the hospital for some period of time. I had been trying to contact her since September. She held many offices in the local and state auxiliaries. She will be missed.

I will be making a trip to Lawrence to take records and monies to Auxiliary 177.

Wishing all a very blessed New Year.



**SOUTHEAST DISTRICT ORGANIZER**  
**Terry P. Miller**

As I said in my article for the Postal Record, I'm eating major crow, my hat, egg or whatever on my face. I predicted Hillary would win, and it wouldn't be close. The most qualified woman with

an almost three million vote count lead lost to the womanizer, no tax paying, cheating of the average Joe, least qualified, racist, Russian lover, non-Christian, non-Re-publication white guy. I should have known better. For four years he will be our president, and I will treat him with the respect Obama never got from others. I will no longer call him the "orange Cheeto", or any other foul name like others did our last president. He said he is for all Americans. Those who never gave Obama a chance now want us, who can't stand this man, to give him his. I will, but I will be watching.

What many of my fellow union members don't seem to understand is now all three branches of government are in the hands of people who are anti-union and want to break up the Postal Service. Many of them see nothing wrong in creating a four day work week for the Postal Service, therefore, taking away our bargaining rights and benefits. I'm told by the Trump lovers that will never happen. Hope they are right.

2017 will offer new challenges and surprises. I'm confident the NALC will be prepared to meet whatever comes along. They can't take away my enthusiasm for March Madness.

## Thank You for Supporting Our Advertisers

**ACE COMPUTERS, LLC**  
PC Repair \$29.95-\$75 Per Hour  
Laptop Repair \$50-\$125 Per Hour  
All Viruses, Spyware &  
Windows Problems Are No Match For Our Qualified Technicians  
1 Year Warranty M-F 8am-6pm  
Free Local Pick-Up & Delivery Sat 9am-2pm  
Plus Free Lifetime Phone Support  
Please Mention Ad • 510 NW Broad St.  
785-232-2080 • Topeka, KS

**shaggiaville**  
Cheryl, Stacey, Lachelle  
Celebrating 10 Years In Style  
Men's Cuts: \$16 • Women's Cuts: \$28  
Colors • Highlights  
M: 10-5 Tu: 10-6 • W-Th: 10-8 • F: 10-5 • Sa: 9-2  
612 N 12th St • Manhattan, KS  
785-539-2277



**M&M Bierock**  
MADE FRESH DAILY  
Bierock • Bierock With Cheese  
Ham & Cheese Bierock  
Side Dishes:  
Potato Salad  
Baked Beans • Cookies  
Meal Deals Include Chips & Pickle  
Special Orders Available  
Mary Morain Proprietor  
Delivery For Orders Over \$30  
M-F: 10:30-6 • Sa: 10:30-3  
2065 E Central • Wichita, KS  
316-262-6263

**Nickerson Mini-Storage**  
REASONABLE RATES  
24 HOUR ACCESS  
SECURITY LIGHTING  
PRIVATE - YOUR OWN LOCKS  
407 S. CHENEY  
NICKERSON, KS  
620-422-3841

**Accutune & BRAKE**  
Free Rides To & From Home Or Work  
All General Repairs & Tires  
913-651-9400  
1500 S. 4TH ST, LEAVENWORTH, KS

**SMALLWOOD LOCKSMITHS AND SUPPLY**  
Leaders in locks since 1912™  
Commercial • Industrial • Residential  
Chip/Transponder Keys Made  
Master Residential Door Hardware  
1008 N. 18th Street • Kansas City, KS 66102  
leadersinlocks.com • 913.371.5678

**Booney's Lawn Service**  
Commercial & Residential  
Insured • Very Affordable  
Some Landscaping  
Kansas City, KS  
913-334-9900  
Cell: 816-223-5282

**Bradshaw Collision Repair LLC**  
All Makes & Models • Free Estimates  
Collision Repair • Hail Damage  
Auto Glass Replacement / Repair  
**Bob Bradshaw, Owner / Operator**  
1376 W Walnut • Girard, KS  
620-724-7300  
Please Mention Ad

**Jackie & Bill's Drapery & Interiors**  
Custom Window Treatments  
Shop At Home Or In Our Showroom  
Complete Installation Service  
Mon-Fri: 9-5:30 • Sat: 9:30-12:30  
www.jbzinteriors.com  
3135 W. Douglas • Wichita, KS  
316-942-2044

**Countryside Chimney Sweep**  
"Excellent Service At Competitive Prices"  
Dennis Bowser, Owner & Topeka Firefighter  
Examinations & Sweeping For Fireplaces, Stoves & Inserts  
Masonry Repairs, Flue Relining, Waterproofing  
Chimney Covers & Animal Guards  
Insured For Your Protection  
Topeka, KS • (785)286-1191

**Flower Fair**  
Your Full Service Florist  
Weddings • Tuxedo Rental • Gifts  
www.cheneyflowerfair.com  
221 N Main • Cheney, KS  
316-542-0054 • 888-529-4803

# RETIREMENT: A GREAT CAREER!!!!



**DIRECTOR  
OF RETIRED  
CARRIERS**  
**Mike Wamsley**

Retirement is what we are all working for! In my first column, I said that it was the first of several that will deal with how to retire. In the first, I talked about how to determine

if you are eligible to retire—for both the Civil Service Retirement System (CSRS) and the Federal Employees Retirement System (FERS). Both dealt with years of service and age. Next, I talked about how your pension is determined and how you can request an estimate, on Lite Blue, based on a specific month, starting on the first of that month. This was made with your High-3 Average Salary. Two other things that you need to remember before retirement deal with Flexible Spending Accounts and Uniform allotments. First, Flexible Spending Accounts: these accounts are a great deal for the letter carrier but only an ACTIVE letter carrier. Your participation for these accounts ends the day you retire. You can't use the account to pay for any medical or child care bills after your retirement date. You can still get reimbursed for all bills prior to your retirement. UNIFORM ALLOTMENT: you can use this up until 30 days prior to retirement unless you have stated the intent to retire before that. In that case, management may stop your participation in the program.

Just to remind you of a several things impacting your retirement, Military time. You may use active duty time to extend your federal service. The same goes for any other Federal Service. Both of these can be used to determine your years of service but only if you have paid the Social Security deposit. To pay the deposit, you need to contact USPS Shared Services and arrange that. There is a difference between CSRS and FERS on what is creditable

service so you need to check with Shared Services to see if you qualify for retirement. Unused Sick Leave is another item that can affect your years of service. Sick Leave can't be used to make you eligible to retire but once you are, Sick Leave can be added to your years of service for retirement. It is used in monthly increments. This is still true for those who have maxed out their years of service. It will be added on after 41 years 11 months to give you a larger pension.

Additionally, FERS participants who retire prior to age 62, can receive a Special Annuity Supplement. The FERS system uses the Social Security payment as part of their retirement program but if you retire prior to age 62, you usually can't receive this so this Special Annuity Supplement is added until your 62<sup>nd</sup> birthday. This supplement is paid for by OPM, not Social security.

CSRS participants may also receive a Social Security payment based on the number of credits accrued by paying Social Security taxes from your pay checks. However, you need to remember that you will have about 2/3 of your payment removed because you are a Federal Worker and subject to WEP, Windfall elimination Program. This act targets us as Federal Workers to keep up from taking all that we have paid for in the Social Security program.

Now that we have gone over all these items of eligibility, amount of pension, and other items that can affect your retirement, we will assume that we are going to retire. What do we do now? That will be the subject of my next column. What Actions Do We Take? Until then, keep on delivering for our customers. Here's hoping that you have a Happy 2017. Remember, the NALC is here to support and defend all our Sisters and Brothers. ON TO RETIREMENT!!!

## FINDING THE UNKNOWNNS



**PRESIDENT  
EMERITUS**  
**Rod Holub**

Aahhh, spring is just around the corner! To an old baseball player, that means the smell of fresh dirt, fresh-cut grass, and the eternal hope that someday the Cubs will

win the World Series. Wait a minute.....that already happened. This time of year always reminds me that baseball is the greatest of team sports. The game of baseball is also a great analogy to answer one of the most frustrating leadership issues that faces an organization's "older generation".

As I was winding down my active involvement in the NALC's leadership, I thought it was my responsibility to leave the union "in good hands". I was fortunate that President Tuttle was not only ready, but willing to assume leadership of our State Association. I had watched him grow into an outstanding unionist for years, and I was anxious to see what new heights he would lift our union to. In other positions, finding replacement officers that are ready isn't that hard. Finding replacement officers that are willing, however, is sometimes nearly impossible. That's where baseball comes in.

Most of the time, when I approached a next-generation union member about running for an officer position, the answer I got was "maybe someday, but I'm not ready yet." That attitude is perfectly acceptable if you are playing a sport like basketball. If younger teammates weren't quite comfortable taking the game-winning shot under pressure, the Chicago Bulls of my generation could always just pass the ball to Michael Jordan on every play. The same is true for this generation's LeBron James or Steph Curry. In football, my generation's Dallas Cowboys could just hand the ball to Emmitt Smith every time they needed one first down to run out the clock. This generation's Cowboys can now do the same thing with Ezekiel Elliot.

Baseball, however, is a whole different game. When your team is in the field, if the ball is hit to you, you can't hand your glove to someone else and say "you catch it!" If your team is batting, when your turn in the batting order comes up, you can't hand the bat to a teammate and say "you do it". It's all up to you to get the hit that wins the game. Babe Ruth may have been baseball's best hitter of all time, but he could only bat when his

turn in the order came up. If all the Yankees had was the Babe, they wouldn't have won very often. They won championships year after year because other players did their jobs when their spot in the order came up.

Likewise, the NALC has never been successful because a few stars have made all the plays. The NALC has been a championship union for over a century because role players have stepped up to the plate when it was their turn in the batting order. Andy, Ike, Carol, Karen, Mike, Bob, Pat, Brad, Dave, Joan, and other proven NALC stars probably won't be there when that contract violation occurs. If you're the one that witnesses it, you have to pick up a bat and knock in the winning run. If our legislative antagonists drive a potential bill into a Congressional gap, you need to make the diving catch that says to them, "you're out!" Remember, you never know when the ball will be hit to you or when the winning run will be on base, so you have to always be ready when the situation calls on you and nobody else.

Finally, for those who love baseball history as much as I do, many thought that the Yankees dominance would end when Babe got old, and Lou Gehrig got sick. It didn't. An unknown skinny kid named Joe DiMaggio put on the pinstripes and dominated the game for a generation. Did the Yankees dynasty end when Joe D got too old to hit and field? Nope. Another unknown kid from Oklahoma named Mickey Mantle picked up a bat and glove and led the Yankees to another decade of dominance. In more recent times, when the Yankees had fallen on hard times, another unknown kid named Derek Jeter put on the pinstripes and led the Yankees to yet another handful of championship rings. Each time, when baseball history called, some unknown answered.

We are reaching that point in the Kansas State Association. Our locals have had the unbelievable good fortune to have been led by unionists who carried the championship banner for decades. But that generation will soon be moving on to other retirement-related interests, and the union needs the next group of "unknowns" to step up and show that the NALC will continue to be championship caliber under the next Joe D., Mickey, or Derek. Don't take the easy road and think "I'm not ready yet". When it's your turn in the batting order, step up and swing with all your might. That's how the Cubs finally won the World Series!

**K★B★S  
MOTORS  
INC.**

Monday-Friday: 7am-5pm  
Full Auto Repair Shop  
2648 N Arkansas Ave  
Wichita, KS • (316)838-4421

**Hillview Christian  
Children's Center**

Infants To 12 Years  
Before & After School Program  
Fully Licensed  
Full Time 6:30-6  
Breakfast - Lunch - Snacks  
**701 N. 78th  
Kansas City, KS  
913-299-4406**

**Glidden-Ediger  
Funeral Home**

*There Is A Difference  
Let Troy Glidden &  
Ed Ediger Help You!*

**620-241-2550**  
222 W. Euclid • McPherson, KS  
[www.gliddenedigerfuneral.com](http://www.gliddenedigerfuneral.com)

**Lazy R Motel**

10 Unit Motel • King & Queen Beds  
Remote Cable TV  
FREE LOCAL CALLS &  
WIRELESS INTERNET  
Affordable Rates  
E. Hwy 96 • Scott City, KS  
**620-872-3043**  
Reservations: 800-647-6607

**Italian  
Delight**

**Pizza - Pasta  
Sandwiches**

Mon-Sat 11-9 & Sun 12-7  
**(913) 262-7564**  
6522 Martway St • Mission, KS



## WHAT NOW?



**STATE EDITOR**  
**Amanda Beckley**

legislative agenda continues.

Labor Unions have fought tirelessly for decades to not only improve the lives of their members, but also the lives of everyday non-union workers. When unions bargained for better wage, the average worker benefitted with higher wages as well. When unions battled for a 40 hour work week and overtime pay, average workers were also rewarded with a 40 hour work week and overtime compensation. When unions labored for paid sick leave, paid holidays and earned vacations, the average worker won those benefits as well. It's easy to overlook the struggles of those that came before us as we reap the benefits of their hard work, determination and passion for raising the standards of living for the working class and their families, but it is now our time to dedicate ourselves to protecting our union benefits.

It appears from nominations and appointments made by the president-elect along with the GOP Platform approved at the Republican National Convention that our concerns, and sometimes fears, must be met with hard-work and dedication to protect our wages, benefits, and frankly, our right to collective bargaining. To be clear, let's take a look at the attack on federal employees in the GOP Platform. In the section titled, "Restoring the American Dream", here is what it says about the federal workforce:

The federal workforce is larger and more highly paid than ever. The taxpayers spend an average of \$35,000 a year per employee on non-cash benefits, triple the average non-cash compensation of the average worker in the private sector. Federal employees receive extraordinary pension benefits and vacation time wildly out of line with those of the private sector.

We urge Congress to bring federal compensation and benefits in line with the standards of most American employees. A Republican administration should streamline personnel procedures to expedite the firing of bad workers, tax cheats, and scammers. The unionization of the federal workforce, first permitted by Democrat presidents in the 1960s, should be reviewed by the appropriate congressional committees to examine its effects on the cost, quality, and performance of the civil service. Union representatives in the federal workforce should not be paid to conduct union business on the public's time.

This is opposite of what I personally believe, and I'm damn sure that I'm not overpaid. "Making American Great Again" should focus on ensuring more workers, not less, enjoy our securities: a living wage, health insurance, life insurance, savings plans, pensions, safe working conditions, paid holidays, paid vacations, paid sick leave, FMLA, and a grievance process, which brings me back to "Restoring the American Dream". The committee chairman of this sub-committee of the party platform was Andrew Puzder. Who is Andrew Puzder? Well, he is the president-elect's nominee for Secretary of Labor. He is the CEO of CKE Restaurants, known to you and me as Hardee's and Carl's Jr. He has publically stated that he opposes raising the federal minimum wage, the Labor Department rule which makes more workers eligible for overtime pay, paid sick leave and the ACA, also known as *Obamacare*, just to name a few. He disagrees with the issues that

To the surprise of many Americans, this "unpresidential" election finally came to an

end with the President-Elect becoming Donald J. Trump. The election is now history, but the work of letter carriers for our

labor unions covet and fight day-in and day-out to maintain and spread to other workers.

Brothers and Sisters, I don't care if you voted for Mr. Trump or not. The election is over, and we are facing a Republican House, Senate and White House. Whether you admit it or not, even though they have put it in print, there are forces within the Republican Party that would like nothing more than to strip us of our wages, benefits, union and service. We have the opportunity to gain support for letter carrier issues in Kansas with what will be two new members of the House. Roger Marshall will represent the First District and an unknown replacement for Mike Pompeo, who is nominated for Director of the C.I.A., will serve the Fourth District. Take a moment and either write or call your respective representatives and work hard to educate them on why our issues are America's issues.

The USPS is a goldmine in the eyes of a businessman. It is up to YOU to get engaged in the legislative process. Each one of us has given blood, sweat (lots of sweat) and tears to this job and the citizens of this country. Let's make sure our retirees maintain a decent standard of living, our retirement remains achievable, and the future of the NALC strong.

Stay Safe and stay informed.

Speaking to [Business Insider](#) in 2016, Puzder said that increased automation could be a welcome development because machines were "always polite, they always upsell, they never take a vacation, they never show up late, there's never a slip-and-fall or an age, sex, or race discrimination case."<sup>1</sup>

### Saving Social Security [\(Top\)](#)

We reject the old maxim that Social Security is the "Third Rail" of American politics, deadly for anyone who would change it. The Democratic Party still treats it that way, even though everyone knows that its current course will lead to a financial and social disaster. Younger Americans have lost all faith in the program and expect little return for what they are paying into it. As the party of America's future, we accept the responsibility to preserve and modernize a system of retirement security forged in an old industrial era beyond the memory of most Americans. Current retirees and those close to retirement can be assured of their benefits. Of the many reforms being proposed, all options should be considered to preserve Social Security. As Republicans, we oppose tax increases and believe in the power of markets to create wealth and to help secure the future of our Social Security system. Saving Social Security is more than a challenge. It is our moral obligation to those who trusted in the government's word.

### A Federal Workforce Serving the People

#### September/October 2016 Postal Record "Trump vs. Clinton"

Trump and his campaign have said little about the federal workforce, but the 2016 GOP platform contains statements indicating hostility toward federal workers and their unions. The platform calls for cuts to federal employee pay and benefits and for limits on collective bargaining for federal workers, and raises the issue of banning unions for federal workers altogether. The budget plans offered by Speaker of the House Paul Ryan (R-WI) when he was in charge of that chamber's budget committee contained many proposals to cut postal employees' pay and benefits. Ryan has endorsed Trump, saying that he expects that the GOP nominee would support Ryan's agenda.



**NORTHEAST**  
**DISTRICT ORGANIZER**  
**Dave Spero**

I would like to say that everything in the NALC will be fine for the future, but I can't. Only if we can keep our Representatives on our side will the NALC and the Postal Service continue. Trump will try to sell it piece by piece. Not only will he do that, but the way he talks (without thinking) he will try to cut our salaries and pensions because in his opinion, we make too much money.

He will change any company that is outside the U.S. A 35% tax on whatever they manufacture and send back to the U.S. Do you think these companies care? Hell no! They will just charge us, and we the people of this nation will pay for it. Smart thinking Mr. Trump. No wonder you have had so many bankruptcies and have gotten rich on them.

As I said, "We must keep in constant contact with our legislators." The other thing is to contribute to the Letter Carrier Political Fund (LCPF). Five dollars a pay period never hurt anyone, but it will help secure your job.

Hope you had a Merry Christmas and may the New Year be better than the last.

**Bowman's Plumbing,**  
**Heating & Air**  
"Quality Work At A Fair Price"  
Lic • Bonded • Ins • 35 Yrs Exp  
Serving Ark City & Surrounding Areas  
(620)442-4655

**Erickson**  
**CUSTOM BUILDING, LLC**  
Residential Roofing  
All Types • Insurance Work Welcome  
208 Plum Ave • Inman, KS  
620-585-2816 • 800-563-9085  
Ryan Erickson, Owner

Serving All Of Your Real Estate Needs  
  
**Mike Miller**  
(913)206-2060  
Licensed In  
MO & KS  
mikemiller@crownrealty.com

**Bob Goertz**  
**Auto Repair**  
Mon-Fri: 7:30am-5pm  
101 E. Sherman  
Hutchinson, KS  
**(620)662-3105**

**Wycoff's**  
**Locksmithing**  
Residential & Commercial  
Keys Made • Locks Repaired  
Emergency Openings  
124 W. Wea • Paola, KS  
**913-294-3660**



## Region 5 NBA Report Mike Birkett



**December 2016**

**National Buisness  
Agents Report**

**NALC Region 5**

**\*\*NEW ADDRESS\*\*** - After 21 years at the same location the Region 5 office will be moving to 1828 Craig Road, St. Louis, MO 63146, on February 1, 2017. If you're in the area, stop in and see the new space...or if you want, to help us move ☐

Another Measurement Tool – The Postal Service has now come up with another tool (PET) to measure a letter carriers workload on a daily basis. This one, like the others before it, is accurate according to management. This one, like the others before it, is based on data which management feeds into a computer. If they've all been so accurate, why do they keep reinventing the wheel? I've received calls from numerous offices that management has stated that the NALC was made aware of, approves and supports the new program. For the record, we don't approve or support it. If management wants an accurate estimate of a letter carriers daily workload, all they have to do is ask the letter carrier. For more information, read the CAU Time and Standards article in your November Postal Record.

Carrier Academy – The new Carrier Academy is finally up and running. CCA's are entering the workforce with at least a basic understanding of what being a letter carrier actually means. I'm hopeful that the new Academy will lower the 54% turnover rate we currently have which will be beneficial to both the NALC and the Postal Service. Having said that, the transition to the new Academy hasn't been seamless. There have been difficulties which have been compounded by some stupid decisions from the service. However we have been able to work through most of these issues and where we haven't, we have forwarded the issue to the parties at headquarters. I'd like to thank the lead trainers in each of our four districts, Stacey Finnegan – Central Plains, Derrick Williams – Gateway, Kelly Strottman – Hawkeye, and Steve Diamond – Mid America, for their time and effort.

Region 5 Rap Session - The Region 5 Annual Rap Session will be held at the DoubleTree by Hilton at 10100 College Blvd, Overland Park, KS 66210. The dates as reported earlier, will be Saturday & Sunday, February 25-26, 2017. Rooms under the Reservations at the NALC rate can be made using the following link: <http://doubletree.hilton.com/en/dt/groups/personalized/M/MCIMSMT-N2C-20170223/index.jhtml> or you can call the hotel directly at 913-451-6100 and ask to make a reservation under the National Association of Letter Carriers 2017 Region V Conference or use the 3 digit code N2C. President Rolando has been invited once again and we are hopeful he will be able to attend.

Merry Christmas & Happy Holidays – The days, weeks and months seem to fly by and once again we enter the Holiday Season. I want to personally thank the stewards, branch & state officers who do so much to make every letter carriers day a little better. I also want to thank every letter carrier here within Region 5 for your support over the past year. There is no way we could do our jobs without all of you. Stephanie, Charlie, Dave, Cheryl and I wish each and every one of you a Merry Christmas and joyous Holiday Season. Thank you all for being part of my extended family.

NALC History – Free city delivery was established in 1863. Letter Carriers worked 7 days a week and 10 to 12 hours per day. In 1888 letter carriers banded together and achieved an 8 hour day through legislation (even then we needed to lobby congress...LCPF anyone). In 1889, 60 letter carriers arrived in Milwaukee and these delegates passed a resolution which officially established the National Association of Letter Carriers. In 1893 the NALC went all the way to the Supreme Court of the United States to enforce the 8 Hour Law and carriers were eventually awarded \$3.5 million dollars in overtime claims. Nearly 125 years later, management still can't manage overtime....to be continued.

### 29 Reasons to Thank a Union

1	Weekends	16	Collective Bargaining
2	Paid Vacation	17	Breaks
3	Maternity Leave	18	Wrongful Termination Laws
4	FMLA	19	Age Discrimination Laws
5	Paid Sick Leave	20	V.E.T.S.
6	Child Labor Laws	21	Raises
7	Social Security	22	Sexual Harassment Laws
8	Minimum Wage	23	Americans Disabilities Act
9	8 Hour Work Day	24	Holiday Pay
10	Overtime Pay	25	Privacy Rights
11	Worker's Comp	26	Military Leave
12	Health & Safety OSHA	27	Right to Strike
13	Health Care	28	Equal Pay Acts
14	Dental	29	Civil Rights
15	Vision		

facebook.com/uawgmtalks



**SANDS**  
CONSTRUCTION  
*Company*

Concrete • Home Improvement  
Decks • Steel Buildings • Pole Barns  
Foundation Repair • Driveways  
Licensed & Insured  
sandsconstructionlvn.com • 913-306-4015 • Leavenworth, KS

**BEST ROOFING & REMODELING**  
Best In Quality & Customer Satisfaction

- Home, Kitchen & Bathroom Remodeling
- Additions • Condo Remodeling
- Home Repairs • Windows & Doors
- Deck Construction • Handyman Services
- AND MANY MORE

24 Hr Emergency Service  
Serving Junction City,  
Manhattan & Surrounding Areas  
785-200-4595  
www.bestroofingks.com





## Region 5 NBA Report

Mike Birkett



January 2017

National Business  
Agents Report

NALC Region 5

**Cold Weather** – Seasoned letter carriers are well aware of the dangers involved with delivering mail in extreme cold weather. Frostbite is too often the result of not being prepared for the conditions or of the rapidly changing weather even during a single day. To you seasoned letter carriers, please reach out to your brother and sister CCA's and make sure they understand how to protect themselves against the cold. The USPS also has responsibilities to protect its employees and should implement safe work practices which include: Providing proper tools and equipment; Scheduling workers in the warmer part of the day; Avoiding exposure to extremely cold temperatures when possible; Limiting time outdoors on extremely cold days; Providing warm areas for break periods; providing warm liquids; Monitoring workers who are at risk of cold stress; Monitoring weather conditions and having a reliable means of communicating with workers and being able to stop work when necessary; Acclimatizing new workers and those returning to work from extended time off, including more frequent breaks in warm areas. These are just a few of the recommendations of OSHA. A complete discussion of employer responsibilities as well as safety tips for workers can be found at the Department of Labor website: [https://www.osha.gov/dts/weather/winter\\_weather/beprepared.html](https://www.osha.gov/dts/weather/winter_weather/beprepared.html)

**Retirement Seminars** – Branch Presidents should contact this office if they are interested in having retirement training in their offices. Training has already been held in Topeka and Des Moines and is currently scheduled for St. Louis & Cedar Rapids. The training is approximately 4 hours long which includes a question and answer period. We would like to have at least 50 members present so if you are from a smaller office, please coordinate with another office near you. Spouses and members only are welcome.

**Mail Volume** – At last report, parcel volume was up 18 % over the same period last year. That's truly amazing considering last year was a record year as well. Congratulations to all of you who are working long hours and consecutive days in order to deliver America's mail. Wasn't it just a few short years ago the Postal Service wanted to cut delivery to 5 days per week and possibly 3 days?

**2017 Food Drive Registration** – While it may seem a little early, registration for the 25th annual "Stamp Out Hunger" food drive has begun. Branch presidents are encouraged to create their own Members Only portal account and register: <http://208.88.165.235:8080/profoundui/start?pgm=PORTALPGM/LOG001@> or through the NALC website...click on the Members Only button, top right.

**Legislation** – Letter Carriers need to be alert and vigilant regarding legislation which may affect our jobs. There are numerous "enemies" of the service who would love to "privatize" us. Already there are calls (Forbes Magazine) to allow for our competitors to use mailboxes. Become an E-Activist!

**National Appointments** – On December 2, 2016, President Fredric Rolando appointed Director of City Delivery Brian Renfroe to the vacant Executive Vice President position. Chris Jackson, National Business Agent from California will become the Director of City Delivery. We here in the Region 5 office look forward to working with both Brian and Chris and wish them well in their new positions. Congratulations to Region 12 NBA Bill Lucini on his upcoming retirement and to his replacement, Dave Napadano as well as to Bryant Almario who will be replacing Chris Jackson as NBA in Region 1.

**NEW ADDRESS** – This is a reminder that the Region 5 office will be moving on February 1, 2017. Our new address will be 1828 Craig Road, St. Louis, MO., 63146. While we are moving only about a half of a mile, we also are being forced to change phone numbers. We will notify every one of the new numbers once they are assigned.



**NORTH CENTRAL  
DISTRICT ORGANIZER  
Kent Chestnut**

Greetings from the North Central District. The election is over and we have a new president. We are not sure how he feels on the subject of the Postal Service. Some candidates gave very little explanation of their positions or views on the issues. If you supported a candidate that was elected, then as a supporter you need to be on the front lines to pressure them into understanding the issues that provide for a strong Postal Service.

It is important to remember that while the president can suggest policies and budgets, it is the House and Senate that can create laws and budgets. The power to make legislation is in the Congress. As Letter Carriers we need to continue to pay attention to legislation being introduced in Congress. We need to continue to educate old and new House and Senate members in order to have a Congress that believes in a strong Postal Service while protecting Letter Carrier interests.

The Letter Carrier Political Fund (LCPF) is a non-partisan political action committee (PAC) established for the purpose of supporting and educating members of government who support Letter Carriers and who are committed

to maintain a strong and innovative USPS.

By donating to this fund you are buying job insurance. Every Letter Carrier has a stake in keeping the USPS strong as well as a place where a Letter carrier can get reasonable wages and benefits. Why would Letter Carriers not give \$5 a pay period or .36 cents a day to help insure their jobs? Several Kansas Members of Congress, yes Republicans, have received funds for the LCPF. There is no excuse not to give to insure that Letter Carrier voices are heard.

To keep informed on what is going on in Congress, Letter Carriers need to be signed up for NALC E-activist. This costs nothing. You will receive an e-mail whenever something that can effect Letter Carriers or government employees is being considered in Congress. There is no excuse for not signing up as an NALC E-activist.

As usual the USPS will try to save money in the wrong ways while continuing to waste money. Management will continue to create more jobs for management while trying to get rid of employees who are needed to get the mail delivered. There are still people trying to privatize the Postal Service and they may see the election as their opportunity to accomplish this. There will be many challenges coming in the near future and as usual Letter Carriers will lead the way in solving these challenges.





National Association of Letter Carriers  
Kansas State Association

HOLUB FAMILY SCHOLARSHIP  
APPLICATION

Applications for the KSALC scholarship must have all spaces below completed and be postmarked no later than April 1. The name of the recipient will be drawn at the state convention/training session the last weekend in April. The scholarship award will be open to dependent children under age 22. The applicant must be at least a high school senior entering an institution of further learning or presently attending or planning to attend and accredited college or trade school. The winner will be ineligible for future drawings. The check for the scholarship will be made out to the institution the recipient will be attending. This application must be accompanied by an essay by the applicant of at least 250 words on the meaning of unionism.

Name of applicant \_\_\_\_\_

Address \_\_\_\_\_

E-mail address \_\_\_\_\_

Date of Birth \_\_\_\_\_ GPA \_\_\_\_\_

Name of school \_\_\_\_\_

Name of Kansas NALC member \_\_\_\_\_

Relationship of applicant to member \_\_\_\_\_

NALC member’s Branch \_\_\_\_\_

Mail this application to:

Andy Tuttle

232 Dakota St.

Lawrence, KS 66046

**FREDERICK**  
CHIROPRACTIC CENTER

“Realize Your  
Greatest Health Potential!”

Headaches • Leg Pain • Numbness  
Disc Injuries • Muscle Spasms  
Joint Pain • TMJ Pain • Foot Pain  
Osteoporosis • Migraines  
Auto Injuries • Carpal Tunnel  
Mon-Wed, Fri: 8-6  
1515 N Lorraine St, Ste. A  
Hutchinson, KS •(620)662-8300

**Keim & Sons**  
Construction, Inc

Specializing In The Framing &  
Trimming Of Custom Homes  
Laverne Keim, 20+ Yrs Exp  
Insured Crew  
Serving Anderson, Franklin,  
Coffey & Allen Counties

29947 NW Kentucky  
Garnett, KS  
785-448-3562

**LACO**  
GUTTERING

5" Seamless Gutters Over 30 Colors 6"  
Underground  
Drainage Systems  
Aluminum • Steel • Copper

(620)363-4327  
1(800)432-8891

**Hall’s**  
Body Shop



310 W. Santa Fe Trail Blvd  
Lakin, KS  
(620)355-6421

**Superior Fence**

Commercial • Residential  
Decorative  
Chain Link • Wood  
Vinyl • Aluminum

620-225-2700  
Toll Free 1-800-279-6039  
708 S. 14 • Dodge City, KS

**MISS MARIE’S**  
DINER

Sunday: Fried Chicken 7am-2pm  
Breakfast & Lunch

101 W Parallel St  
Clifton, KS – (785)455-2010

DAILY SPECIALS Find Us On Facebook 

**Miller’s**  
Gas Body Shop

Complete Body & Paint Shop  
Frame & Auto Glass Repair  
Mon-Fri 8am-5pm

(620)  
365-6136 

103 S Main St. - Gas, KS

**CC’s Salon**

Family Hair Care  
Therapeutic Massage  
Come See Us!  
Nail Tech Available by Appointment

107 N Broadway Ste B  
Lacygne, KS  
(913)757-2254  
Please Mention Ad



**Brand Plumbing, Inc.**  
316-942-2306

Residential • Commercial  
Radiant Floor Heat  
New Construction & Repairs  
Sewer Installation & Replacement  
www.brandplumbinginc.com  
2418 S. Hoover - Wichita, KS

**Coach’s**

Call Ahead For  
Our Delicious Lunch &  
Supper Specials

Come In & Try One Of Our  
Famous Burgers Or Steaks  
Open 7 Days 11am - 10pm

(620) 343-6362  
2702 W 15th Ave  
Emporia, KS



SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using your retirement ANNUITY

Using your Annuity, retired NALC members can contribute directly from their CSRS or FERS annuities to the Letter Carrier Political Fund (NALC's PAC) on a monthly basis. This is a convenient way to make regular donations to the political action fund similar to the payroll system available to active carriers.

Enroll by Phone

Call the NALC Retirement Office at 202.662.2877 anytime or toll-free at 1.800.424.5186 Monday, Wednesday and Thursday from 10 a.m. to noon or 2 to 4 p.m. (ET). (Note: you will need your CSA retirement Claim number.)

Enroll Online

- 1. Go to www.servicesonline.opm.gov
- 2. Enter your CSA number, beginning with the letter A and ending with a zero. SAMPLE: A22222220
- 3. Enter your PIN (Personal Identification Number). If you don't know it, click Using Services Online for help with one.
- 4. Once you've entered your CSA number and PIN, click Log In.
- 5. On the next page, click ALLOTMENTS TO ORGANIZATIONS.
- 6. Click START
- 7. Select the Letter Carrier Political Fund (Formerly COLCPE)
- 8. Enter the amount of your monthly contribution. (Maximum yearly amount is \$5,000)
- 9. Click SAVE
- 10. On the next page click YES (if correct), then print the next page for your records.

Enroll by Mail

Complete this form and send to: NALC Retirement Department, Attention: Letter Carrier Political Fund, 100 Indiana Ave. NW, Washington, DC 20001-2144

I, \_\_\_\_\_ (your name) wish to contribute to the Letter Carrier Political Fund. I authorize the Office of Personnel Management to withhold the amount below from my monthly annuity payments: ☐ \$25 ☐ \$20 ☐ \$15 ☐ \$10 ☐ \$5 ☐ Other: \$ \_\_\_\_\_ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Full Name (please print): \_\_\_\_\_ Branch: \_\_\_\_\_  
CSA or Social Security Number: \_\_\_\_\_ Phone: \_\_\_\_\_

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The guideline amounts listed above are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

Ditch & Associates Trash Service

Roll-Off Dumpsters • Delivery Available  
Construction & Estate Cleanup  
Home, Business, Apartments  
Locally Family Owned  
Topeka, KS • (785)233-0909



Across The Borders

AUTHENTIC TEX-MEX STYLE CUISINE!  
LIVE ENTERTAINMENT: 3 NIGHTS • CARRY OUT AVAILABLE  
LUNCH/DINNER: MON-THURS: 11-8:30, FRI & SAT: 11-9:30  
STOP BY & DINE IN OUR NEW EXPLORE KANSAS ROOM  
320 NEOSHO ST • BURLINGTON, KS • (620)364-1455

Nature's

117 W 6th Ave  
Garnett, KS  
785-448-7152

Professional Massage Therapy  
Myofascial Therapy  
Reflexology  
Spa Services

R.J. FENCING L.L.C.

— Established 1996 —  
Meeting Your Rural & Residential Needs  
Barbwire • High Tensile  
Pipe Corrals • Privacy  
Vinyl • Splitrail • Chain Link  
Serving Salina & Surrounding Areas  
(785)577-6510  
(785)283-4705

Spalon By Girlfriends

Full Service Hair Salon  
Make-up • Facials  
Waxing • Massage  
Also Offer Professional Hair Products  
Walk-Ins Welcome  
(620)624-8200  
204 N. Kansas Ave - Liberal, KS  
Se Habla Espanol

B & C Auto Repair

Complete Auto Repair  
Mon-Fri 8am-6pm  
Wrecker Service & Auto Lock-outs  
Available 24 Hours • Tires  
(785)483-3178  
Earl cell: (785)483-9242  
Kenny cell: (785)446-2444  
721 N Kansas St, Russell, KS

TENNISON BROTHERS, INC.

All Sheet Metal Fabrication  
Roofing & Guttering  
Proudly Serving Our Families Of Wichita & Surrounding Areas For Over 108 Years  
— BEST WISHES —  
1021 S Washington St  
Wichita, KS  
316-263-7581

Don Freely Auto Clinic, Inc.

Professional & Complete Car Care  
Domestic & Foreign  
Mon-Thurs: 7:30am-6pm • Fri: 7:30am-12pm  
Since 1964  
6210 Marty Lane  
Overland Park, KS  
(913)432-1080

Savute's Italian Ristorante

Wichita's Oldest Restaurant  
Since 1944  
Wed-Sat 4:30 to 10:30 • Sun 4-10:30  
Your Favorite Italian Dishes  
Steaks & Chicken  
Relax In The Stick & Rudder Club  
316-838-0455  
3303 N. Broadway - Wichita, KS

D & H Homes

MFG & MODULAR HOMES

Sales - Service - Parts  
Insurance - Financing FHA & VA  
Schult, Bonna Villa  
Locally Owned & Operated  
(620)275-1067  
1(800)475-1067  
4103 E. Hwy 50 - Garden City, KS

Tim's Paint Works

"Collision Services"

20 Years Experience In  
Truck/Auto Collision Services  
785-234-1016  
1821 NE Grantville Rd  
Topeka, KS



YOU NAME IT HANDYMAN

"No Job Too Small"

Home & Mobile Home Repair  
Building Maintenance



Serving NE Kansas

MANNIE'S BONDING COMPANY

24 HOUR SERVICE

Since 1966  
ALL COUNTIES  
ALL STATES  
All Major Credit Cards Accepted

913-782-0670

302 E. Santa Fe, Olathe, KS

Eck Heat & A/C, Inc.

Residential & Commercial  
All Makes & Models  
Sales & Installation  
Locally Owned & Operated  
(620) 948-6250 **LENNOX**  
Toll Free 800-943-6250  
406 S. Independence Ave • Dearing, KS

Lulu & Mimi's Cleaning

Residential Cleaning  
Mon-Fri 8:30-4:30  
913-649-6022  
Overland Park, KS





## SIGN ME UP!

How to contribute to the  
Letter Carrier Political Fund using  
PostalEASE — ONLINE Enrollment

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

### Online Enrollment

1. Login to USPS's Postal Ease website at <https://ewss.usps.gov>  
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"  
If you have not yet set up a password click the link provided on the page or go to:  
<https://ssp.usps.gov/ssp-web/welcome.xhtml>  
If you forgot your password click the link provided on the page or go to:  
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 064000017
8. Enter your 17-digit Account Number \_\_\_\_\_ 0034952535  
See instructions in step D at right
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ \_\_\_\_\_  
The maximum yearly amount is \$5,000
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

To get to Postal Ease through Lite Blue:

- Got to [www.liteblue.usps.gov](http://www.liteblue.usps.gov)
- Enter you employee ID and Password and click "Log On"
- Click "My HR"
- Click "Employee Apps"
- Click "PostalEASE"
- Begin at step 1 above

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

#### BEFORE YOU START, YOU'LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number). See the example below.



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:  
\_\_\_\_\_ 0034952535

**DOUBLE D MOWING INC**  
**DD** **LAWN & LANDSCAPE**

Mowing • Landscaping  
Trees/Shrubs • Seeding  
Hauling • Snow Removal  
Yard Clean-Up • Weed Control  
Gravel & Dirt Hauling  
[doubledmowingemporia.com](http://doubledmowingemporia.com)  
EMPORIA, KS  
Rhonda Harder - 620-366-1976  
Dan Harder - 620-343-5369

## Skeeter's BODY SHOP

620-275-7255  
Or... 1-800-375-7255

Free Pickup & Delivery  
Within 40 Mile Radius Of

Garden City, KS  
3104 W. Jones Ave

**McGilley  
& Frye**  
Funeral Home &  
Cremation Service

Proudly Serving Olathe  
For Over 115 Years

105 E. Loula  
Olathe, KS  
[www.mcgilley-frye.com](http://www.mcgilley-frye.com)  
(913)782-0582

**Chris Post**  
**American Family**  
**Insurance**

Auto - Home  
Business - Life  
Health

**316-729-9890**  
2121 N. Tyler Rd, Ste 111  
Wichita, KS

**Express**  
**Septic Tank Service, Inc.**

SERVING WICHITA AND  
SURROUNDING CITIES SINCE 1978  
RESIDENTIAL • COMMERCIAL • INDUSTRIAL  
**316-522-2849 • AUGUSTA, KS**  
PLEASE MENTION NALC

**O'Neill's**  
Restaurant & Bar

◆  
Brian O'Neill Schorgl  
Owner  
◆  
(913) 648-4900  
Fax: (913) 648-8380  
◆  
9417 Mission Rd  
Leawood, KS

**T&T**  
**BUILDERS**

Foundations & Walls  
Flat Work • Decorative Stamping  
Color Concrete • Fully Insulated  
Commercial & Residential  
Hays, KS  
(785)650-4507

**SANTA FE TRAIL MEATS**

LOCALLY GROWN,  
GRAIN FED BEEF & PORK

Custom Meat Processing  
Wild Game Processing  
Retail Beef & Pork Sales

[www.sftmeats.com](http://www.sftmeats.com)  
(785) 665-7713

206 W 1st St • Overbrook, KS

**the artichoke**  
SANDWICH BAR

Renowned Menu Of Sandwiches and  
Snacks • Daily Specials  
The Finest Acoustic Music In Wichita

[www.artichokesandwichbar.com](http://www.artichokesandwichbar.com)  
811 N Broadway St • Wichita, KS  
316-263-9164

Singer Songwriter Night  
1st Wednesday of Every Month

**Yorgensen-Meloan-Londeen**  
**Funeral Home**

Funerals • Cremations • Mounuments • Pre-Arrangements  
Douglas P. Meloan - Eric S. Londeen - Brian Waddington - Shane Lohse  
[www.ymlfuneralhome.com](http://www.ymlfuneralhome.com) • Locally Owned Since 1925  
1616 Poyntz Ave • Manhattan, KS • 785-539-7481

**ATS** AMERICAN TAX SERVICE  
420 SE 29th Street • Topeka, KS 66605  
**785-232-1724**

**TAX • ACCOUNTING • FINANCIAL SERVICES**  
Professional service at reasonable fees:  
Marge Bauer, CPA; Kurt Guth, EA; Dawn Wallace, EA  
[atstopeka.com](http://atstopeka.com)

**BROWN'S**  
Tree Service

Member K.A.A., I.S.A. & N.A.A.  
Certified Arborist By K.A.A. & I.S.A.

"We Recycle Trees & Shrubs - Bring Them In!"  
We Sell Mulch • Consulting • Lic & Ins  
Total Tree Management • Stump Removal  
Brush Hauling • Spraying • Pruning & Removal  
Tree Injections, Inspections & Appraisals  
Commercial Clearing

Free Estimates • Since 1975  
785-379-9212 • 1801 SE Madison • Topeka, KS

**DRAIN KING**

**Plumbing, Drain &  
Sewer Cleaning**

Lic #3417  
"Honest, Professional"  
Work At Affordable Prices" **Haysville, KS**  
Free Estimates **(316)554-8633**

All Plumbing  
Repairs & Installations

**WestRidge**

950 W St. John • Girard, KS (620)724-6760  
Assisted Living & Retirement Community w/TLC Programs  
Apartments • Month to Month Rentals & All Utilities  
Fine Dining • Garden/Courtyard • Social Activities & Entertainment  
24 Hour Staffing & Emergency Call System • [westridge@ckt.net](mailto:westridge@ckt.net)





## SIGN ME UP!

How to contribute to the Letter Carrier Political Fund using PostalEASE — Enroll by PHONE

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

### ENROLLMENT BY PHONE

Call PostalEASE toll-free at 1.877.4PS.EASE (1.877.477.3273)

1. When prompted, select "1" for PostalEASE
2. Enter your 8-digit Employee ID Number and your USPS 4-digit PIN
3. Select "2" for payroll options
4. Select "1" for allotments  
Disregard instruction to complete Allotment Worksheet and select "2" to continue.
5. Select "3" to ADD a new allotment
6. Enter the following Financial Institution Routing Number: 06400017
7. Select "1" to continue processing allotment
8. Select "1" to "enter the allotment now"
9. Enter your 17-digit Account Number (See step D at left)
10. Enter "1" for Checking
11. Enter amount of allotment: \$ \_\_\_\_\_ / pay period  
Maximum yearly amount is \$5,000
12. If amount is correct, select "1"

NOTE: If you already have three allotments, you must cancel one to contribute to the Political Fund through PostalEASE. To do so, follow the instructions above but instead of selecting "3" to add a new allotment, select "2" to cancel an allotment.

After completing your entry, stay on the phone for the following information:

Confirmation Number: \_\_\_\_\_

Your allotment will become effective on: \_\_\_\_\_

Your allotment will be reflected in paycheck dated: \_\_\_\_\_

Keep this information for your records and future reference.

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

#### BEFORE YOU START, YOU'LL NEED:

A. Your 8-digit Employee ID Number (on your paystub)

B. Your USPS PIN

C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number).

Your Postal Record Number is on the cover of NALC's monthly magazine:



D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:

----- 0034952535

### Trav's Body Shop

Full Service  
Body Repair &  
Paint Shop

Mon-Fri: 8am-5pm

Hwy 25 N, 1 Mile  
Lakin, KS  
(620)271-4063



### Rose Villa

Retirement Living Complex  
Private Rooms, 24 Hr Security  
Transportation  
Housekeeping, Laundry  
Meals Prepared To Special Needs  
(785)232-0671  
2075 SW Fillmore St  
Topeka, KS



### Mitchell's

FLOOR COVERING

115 W 3rd • Ottawa, KS  
(785)242-4193

Wade Mitchell: 785-214-0012  
Tiffany Reeves: 785-214-0806



## QUALITY FENCE

Residential & Commercial Fencing

Wood • Chainlink • Farm • Vinyl • PVC

Security Cages • Automated Gates

Financing Available

Free Estimates

Lansing, KS

(913)208-6957

## Quality BODY SHOP

CARS/TRUCKS

Body Work & Painting  
Since 1974

620-663-8742

5 Miles SW  
Of Hutchinson, KS  
On Hwy 50

## Jalisco Restaurant

Lunch Buffet: \$8.49

Dinner Buffet: \$9.49

Daily Specials

45 Years In Business

Mon-Thur: 11-9 • Fri-Sun: 11-10

Jose Hernandez, Owner

5000 State Ave  
Kansas City, KS  
913-287-9268



RW Stuart, DC, CCEP, CCAP  
2919 Hall Street • Hays, KS  
(785)621-4567

stuartchiropracticpa.com  
"Family Chiropractic Care  
& Acupuncture"

**ZENOR**  
ELECTRIC CO. INC.

1203 W 4th • Hutchinson, KS  
(620)662-4694

Residential • Commercial  
Industrial • Agricultural  
New Construction • Remodeling  
Maintenance • Repair • Free Estimates  
Parking Lot Lighting • Bucket Truck  
Telephone & CAT 5 Cabling  
Underground Utilities

**zenorelectric.com**  
24 Hour Emergency Service  
Serving All Of Reno & Surrounding Counties

### Ben Schreiner CONSTRUCTION

Basement Repairs

New Foundations • Flatwork

(785)232-0445

2520 E. 2nd • Topeka, KS



**AUTOMOTIVE & DIESEL REPAIR**

710 S Main Street  
Wellsville, KS  
785-883-2611

### Sutton-Kolman Automotive

1204 Hwy 24-40  
Tonganoxie, KS  
913-369-8710

Complete Auto Repair  
Foreign & Domestic

15395 Briar Rd  
Basehor, KS  
913-724-4244



(316) 214-1070 • (620) 481-3163

762 US Hwy 56 • Garfield, KS

shawnsfoundations.com

Forming & Pouring  
Foundations & Basements  
Footings • Free Estimates  
18 Years Experience

## Alice's Bookkeeping

2521 N. 55th  
Kansas City, KS

(913)  
287-8074



### Don's Car Care & Body Shop

State Of The Art Downdraft, Paint & Bake Booth  
Paintless Dent Repair  
Specializing In Insurance Repairs  
104 E 4th • Hutchinson, KS  
(620)669-8178 • (800)498-8178  
donscarcare.com

### AAA ANN SMITH BAIL BONDS

Freedom Is A Phone Call Away  
Always Open - 24 / 7 / 365  
Lowest Prices In Town  
55 Years Experience

Junction City, KS  
785-238-1800



6 Weeks To 12 Years  
Drop Ins For \$55 A Day  
www.totizoflove.com  
Treasures Curriculum  
7370 E 37th St, N Ste 300  
Wichita, KS

(316)  
558-5683

Find Us On Facebook

## ServiceMASTER.

The Clean You Expect. The Service You Deserve.  
You Clean The Kid • We'll Clean The Carpet  
Carpet & Furniture, Ducts, Spots  
Disaster Restoration: Fire/Smoke/Water  
24 Hr Emer Svc • Janitorial Service  
Mold Remediation • Res • Comm  
Free Estimates • Servicemaster Of Hays  
785-628-6712 • 800-499-6712  
Cory & Pam Munsch, Owners  
www.servicemasterclean.com  
808 Milner • Hays, KS